

## **Annotation**

Diploma thesis „The conditions of university – educated mothers of little children re-entering the labour market in the Czech republic“ deals with reasons of long term interruption of qualified womens' career. The most frequently, they stay at home taking care of children three years, inspite of the fact, that they are motivated by their human capital and their need of self fulfillment to get back to their job as soon as possible. The thesis is based on the assumption that there is a substantial tension between work and family life of university – educated women. The thesis identifies which factors influence the period these women stay away the labour market. Besides a human capital, there is a frame of the family and institutional policy, a kind of household division of labour and culture context. The thesis focuses on tertiary - educated mothers' preference on their professional and household engagement. It also focuses on structural conditions in the labour market, institutional policy and the role of employer in reconciliation of work and family life. The thesis brings a contribution for its focus on university – educated women with their specific characteristics, and for its focus on employers' family – friendly activities.